

The College of Dental Surgeons of Saskatchewan Policy on Employment of Members

The ***Dental Discipline Act, 1997*** (The DDA) gives authority to Dentists, Denturists, Dental Technicians, Dental Assistants, Dental Hygienists, and Dental Therapists to structure their ‘associations’ and to create administrative and regulatory Bylaws independently of the other associations. Section 15(2) of the DDA is relevant to this policy. The CDSS Bylaws that are relevant to this policy are: 9.2(3)

Employers etc. of CDSS licensed members are limited to the following unless approved by council:

- 1) another CDSS member;
- 2) a College of Physicians and Surgeons of Saskatchewan (CPSS) licensed physician;
- 3) employers that may be allowed by another Federal or Provincial Act;
- 4) professional corporations as determined by the CDSS Bylaws;
- 5) employers listed in section 25 of the DDA (1997).

Appendix 1

Relevant Sections to the Dental Disciplines Act Relating to Employment of Members

15(2) Subject to this Act, regulatory bylaws may be made by each council for that association's members pursuant to section 14 for the following purposes:

- (e) setting standards regarding the manner and method of practice of its members, including the supervision or direction of staff;

Appendix II

Relevant CDSS Bylaws Relating to Employment of Members

- 9.2 (3)** No member of the College shall, except with the consent of the council, act as employee, assistant, agent, partner, officer, shareholder or otherwise howsoever, engage in the private practice of their profession for the benefit, or advantage of any corporation, or of any person who is not duly qualified and lawfully entitled to practice either dentistry or medicine in Saskatchewan, or in such a way that any such company or unqualified person may make thereby profit, reward or advantage, either directly or indirectly, unless:
- (a) provision is provided for the same by another federal or provincial act;
 - (b) in the case of a corporation, such corporation is a professional corporation under these bylaws; or
 - (c) in the case of employment of the member, the employer is a person, corporation or other legal entity referred to in section 25(1) of the Act.